

WI RLCA

April/May 2004

Are you ready for the convention?

I hope that you are making plans now to attend the 100th Rural Carrier state convention in June. The Grant-Iowa rural carriers have been working hard to make this a memorable convention and if you miss this one you'll have to wait another 100 years.

As you know the format for this years convention has changed and the convention will start on Friday. I am happy to an-

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nounce that we will be able to have a retirement seminar this year. If you are within three years of being eligible for retirement and you are planning on attending this seminar Sandy Donnell will provide a individual computer print out for you. To get this individual print out you need to send me your name and social security number so I can forward them to Sandy. Please don't send them to me if you don't plan on attending the seminar.

The state board has just returned from the Area Officers' Meeting in Minneapolis and will be sharing lots of information about this meeting at your county meeting. As a part of this meeting we had the opportunity to give feedback about our priorities in the upcoming contract negotiations. I want to thank those you who were able to attend the Spring Conference and give us some guidance. EMA was rated as the number one issue. It was also mentioned that the Postal Ser-

vice has approached the National Board about the possibility of extending the current contract. Details to follow.

Membership continues to rise but we still have too many carriers who haven't done the right thing yet and are non-members. I have included a dues withholding in this issue. Please take the time to talk to any non-members in your office and ask them to join. The more members we have the stronger we as a union will be and the longer we can hold the line on dues increases.

When you receive your national convention delegate ballot next month please take the time to fill it in and return it. Only about 1/3 of the ballots are returned each year. Your vote is important and every vote counts. The RLCA is facing many possible changes

and challenges in the future. Let your voice be heard.

In this issue you will also find short announcements from some of the people who wish to represent you at the national convention. In the last issue I stated that candidates were limited to 25 words or less and many of the candidates confined themselves to that limit, this was a mistake on my part as the limit has been 50 words in the past. Please don't hold it against those candidates who either met or exceeded the 25 word stated limit. I promise not to make the same mistake next year.

It's your union, participate in it.

Bill Jarzombeck

NEWS & VIEWS

Sue Heiderscheidt for Committeeman

21 years with USPS rural craft
QWL/EI since 1990
QWL/EI Facilitator-4years
DJSC Member-3years Co-chair 1 year
County sec-treas.
Attended Spring and Fall Conferences
Attends State Conventions
Attended National conventions as delegate and non-delegate
Local steward-Successfully handled several grievances

Don Wyman for State Committeeman

I've been a Rural Carrier since 1988 and a Regular Carrier in Oshkosh since 1994. I've been a Local Steward for 5+ years, 1 as Area Steward and the past year as Assistant State Steward. I'm in my 4th year as Rural Academy Instructor.

That Was Great!

I believe that was the most exhilarating Spring Conference I've been to! Yes, they're all informative, but this one was different. It felt good to be an active participant. For those of you that couldn't make it on Saturday, I'll give you a brief description of the goings on. We heard the latest updates from Dan Strobel about their task team on the retention of subs. We watched an informative movie on PARS (Postal Automated Redirection System), which was also quite entertaining due to the excessive use of acronyms that the Postal Service always seems to throw at us.

Barb Bergsma (Weber) gave us her latest news

about our upcoming 100th State Convention in Platteville. Then, we broke off into 8 groups to brainstorm ideas of what we would like to see on our next contract. We had a chance to interact with other members from all over the State. We proceeded with the "QWL process", and each group presented their lists to the rest of the delegation. Ideas ranged from singing mail-grams to our most popular, MORE MONEY! With input from Don Cantriel, we seemed to be on the same page as our National Board. Our State Board will be bringing our list of top priorities to their meeting for Area Officers in Minnesota, letting our peers know the issues that are most important to our State. We accomplished a pretty big task, and had fun doing it!

Even when it came time for our hospitality room, there was a good turn out. It was energizing to witness all of the interaction between the carriers. I also want to make sure to mention how wonderful it was to see RCA's at the meetings on both Saturday, and Sunday. RCA's that also happen to be Local Stewards!!! Kudos to Jenna from Lodi and Tony from Franklin!!!

Not only did we have a fantastic 60+ carriers at the meeting on Saturday, we had a full house on Sunday and had to bring in more chairs to accommodate everyone! We were given a lot of valuable information, and everybody's questions seemed to be answered before we parted ways at 3: PM. It was a great weekend for PAC; a challenge by Mary O'Herron generated an excess of \$3500.00 donated.

Congratulations to both Mary O'Herron and Sue Heiderscheidt on receiving their ruby pins (\$500/year). I hope this helps to inspire even more of you to attend our State Convention in Platteville, June 18, 19 & 20, 2004. See you there!

Lisa "Wojo" Wojnarowski

SPECIAL NEED !!!

ACADEMY FACILITATORS

(Formerly Academy Trainers)

Applications are being accepted for Academy Facilitators in Green Bay and Wausau. All full-time rural carriers who are union members in good standing, within local commuting distance (50 miles) of the Rural Carrier Academies, and have a minimum of 1-year experience are eligible to apply for this ad hoc position. Salary will remain the daily-evaluated rate for your route.

Qualifications

Applicants must demonstrate to a sufficient degree, the following knowledge, skills and abilities:

- Highly-developed interpersonal and communications skills.
- Practical experience in presenting training material.
- Ability to effectively work as a team leader.
- Ability to work with minimum supervision.
- Ability to use various instructional methods and classroom techniques applicable to adult students.
- Ability to motivate and manage class participation.
- Ability to instruct, lecture and demonstrate hands-on-training.

According to the Wisconsin Rural Letter Carriers Constitution, we expect the training facilitators to attend at least one-half of our planned meetings.

All other information regarding these 2 positions will be in an upcoming Direct Line. The Direct Line should be available for you to read at your post office. If you do not see it, ask your postmaster. Follow all the guidelines and deadlines and send your application to the address provided.

SPECIAL NEED !!!

QUALITY OF WORK LIFE EMPLOYEE INVOLVEMENT

(QWL/EI)

Facilitators are part-time union representatives, appointed by your State Board and the District Joint Steering Committee (DJSC). Facilitators are primarily responsible for training, coordinating, and facilitating the QWL/EI process in the Lakeland District. Facilitators should thoroughly understand the QWL/EI philosophy and should be deeply committed to the process. A rural carrier and a management member make a facilitator pair.

Important facilitator attributes:

- a strong positive attitude
- openness to change
- sensitivity to the needs of individuals (union and management)
- self-starting
- creativity
- patience
- trustworthiness
- respectability
- professionalism

Facilitators are appointed for a term not to exceed 3 years. Their compensation is the same as their regular position.

Currently we are seeking three area facilitators.

1. 544 area
2. 545 area
3. 530, 531, 534 area

Please contact me for more information.

Looking forward to seeing you at your spring meetings and our special 100th anniversary meeting in Platteville.

Martha (Marty) Schmidt 920-427-6200

Spring Board Meeting, March 12th, & 13th, 2004
Voyageur Conf. Center, Reedsburg WI

Meeting called to order at 10:00 am by President Jarzombek. Present: 'Marty' Schmidt – Vice President, Karen Schauer – Secretary/Treasurer, Linda Vanden Plas – Committeeman, Nancy Hainstock – Committeeman, Chris Bouche – State Steward. Absent: Tom Bittner and Bill Foley, both Committeeman.

The recent 'mail count' and plant inspections were discussed at length. The discussion was interrupted briefly as Bill Foley joined us at 10:40. A motion was made by Foley to pay \$50 to each non-board member that helped us by doing a plant inspection during count. Nancy made the second. Motion passed.

Officers gave their activity reports since the Fall Conference. Chris also gave an update on a possible arbitration hearing in Wisconsin; he will keep us updated.

The upcoming Area Officers Meeting in Minneapolis was discussed. Carpooling and room arrangement were made.

The board reviewed this years membership recruitment campaigns and decided to table any new incentive ideas until the next pre-convention meeting.

The Saturday afternoon program was examined. Who was doing what and time allotments were talked about. Linda and Chris will take care of buying food and refreshments for the 7-10pm social. Karen will oversee the selling of National Centennial merchandise and the extra WI anniversary shirts. Nancy will use various items from both to give as door prizes from GMAC.

The State Convention program was discussed. Bill J told of program changes and guest speakers that have committed to come. It was decided to give guest speakers a copy of the National 100th Anniversary History Book by Lester Miller. There will be no National Officer at the convention. On Friday there will be a Retirement seminar. Carriers within 3 years of retirement will be able to submit their name and ss# ahead of time and a print out regarding their retirement will be available at the seminar. Bill J will contact the convention recorder and see if she is willing to work for us again this year and Bill will also make

arrangements for a copy machine. Karen will bring copy paper. Committee assignments were reviewed. At 2:15pm Tom Bittner, Committeeman arrived (he had been attending a CAJSC meeting). Tom confirmed the use of the overhead for all convention reports. The Thursday pre-convention board meeting will start at 8 am.

Tom gave a short report of his CAJSC meeting. Tom's appointment to the area committee leaves a vacancy on the Lakeland DJSC. Karen made a motion, seconded by Bill F that Linda Vanden Plas be appointed to that position. Motion carried. Congratulations to both Tom and Linda.

Newsletter deadline for articles is March 20th. Chris and Nancy will be attending the National Stewards Conf on March 18-20. Karen will attend the National Sec/Treasurers' Conf on April 12-16 and Bill J and Marty will be attending the National Presidents' Conference on May 16-19. The Northland District will be having a meeting of the Minds on April 27th. Karen, Nancy, Chris, Bill F and Bill J will attend. Any agenda items should be sent to Karen.

Mid-States Conference will be April 30-May 2. The board revised their policy to read as follows:

1. Attendee shall be reimbursed for actual expenses up to an amount determined by the board each year prior to the Conference.
2. The attendee will submit to the President; expense vouchers with receipts for meals, lodging, mileage and if applicable, a 3971 leave form.

Tom made a motion, seconded by Bill F that \$1200 be the cap for this year's conference. Motion carried. Linda, Marty, Tom and Bill F have expressed an interest in attending the event.

Karen presented reports on our year to date budget, the statement of financial position and a statement of activities. Board reviewed the reports. The statement of financial position and the statement of activities will be printed in our next newsletter. Meeting was adjourned at 4:45pm till 8 am Saturday.

Continued page 5

Bill J called the meeting to order at 8 am. All board members and state steward present.

Union meeting attendance for Academy trainers and QWL Facilitators. Our Constitution, Article 2 Sec 2b (page 4) states....should attend 50% of County, Fall and Spring Conference, and State Convention meetings;... Bill J will write a letter to remind the trainers and facilitators.

Equipment. It was noted that Karen's desk top computer was hit by lightening and no longer works. Tom will try to fix. Bill J made a motion seconded by Linda that up to \$600 be spent to fix or replace the tower if necessary. Other equipment needs/requests were discussed. Tom made a motion, second by Karen that we purchase an additional Lap-top computer (\$1,800), a paper folder(\$300) and a portable printer(\$300) at a cost not to exceed \$2400. Motion passed.

Carriers with questions or problems with OWCP seem to be on the rise. Another state retains the Mike Watson firm for their state members. Karen will check into the cost.

The board worked on the study guide for the NRLCA State Officers' Resource Manual. It was agreed that we would meet on March 26 to compete the study.

The audit committee met with us at 11 am. They gave a brief report and noted that they would always be meeting at the Spring and Fall Conferences and the State Convention. They gave a few suggestions that were duly noted by the board.

The board had a brief discussion on the back-up of our financial data and membership. Bill F made a motion, second by Tom that Karen find out more information regarding a safety deposit box and report to the board at the Officers meeting in Minneapolis. Carried.

12:15 pm Nancy made the motion to adjourn, second by Bill F. Carried.

Respectfully submitted,
Karen E Schauer, Secretary/Treasurer

	<u>Jun 1, '03 - Mar 25, 04</u>
Ordinary Income/Expense	
Income	
4000000 · Cash Member dues	8,210.19
4010000 · NRLCA Dues Withholding	234,059.47
4020000 · GMAC	10,834.15
4030000 · Interest Income	7,940.67
4040000 · Misc.Sales-Contracts/PO 603/etc	1,923.25
4050000 · Nat'l Reimbursments	5,700.41
4060000 · NRLCA Steward Training	12,464.00
Total Income	281,132.14
Expense	
5000000 · Salary	68,122.40
5100000 · Sub-Hire/LWOP/DROP	35,746.19
5200000 · Payroll Taxes	8,631.66
5300000 · Benefits	12,697.91
6000000 · Travel/Exp/Mileage/PerDiem/Hotel	18,150.23
7000000 · Office Supplies	4,148.84
7005000 · Telephone Expenses	5,388.92
7010000 · Equip-Rental/Purchase	4,945.57
7015000 · Postage	3,466.88
7020000 · Printing	62.78
7025401 · Dues Refunds-Administrative	7.00
7030401 · Auxiliary Dues	26,886.65
7031401 · Co Dues Withholding	22,229.00
7032401 · Nat'l Dues for/cash paid	3,495.00
7050401 · NEWSLETTER	7,860.90
7060401 · Steward Educ/Training	18,928.68
7070401 · State-Conven/Confer-Exp	6,756.14
7075401 · GMAC Promotions	6,165.62
7080401 · Nat'l Convention/Conferences	32,881.68
7091401 · Accounting/Audit Fees	1,002.37
Total Expense	287,574.42
Net Ordinary Income	-6,442.28
Net Income	-6,442.28

NATIONAL DELEGATE ELECTION

By Karen Schauer, Secretary/Treasurer

If you wish to be a delegate at the National Convention in Kansas City, Mo this coming August, you will have to start by placing your name on the election ballot of national convention delegates. To nominate yourself, or someone else, complete the nominating ballot found in the National Rural Letter Carrier magazine (Feb-May issues). Be sure it is SIGNED, and mail it to me: Karen Schauer, Secretary/Treasurer. Nominations shall be in my office by May 8th, 2004 (at least forty days prior to the opening of the State Convention). Upon receipt of a nomination, I will send a confirmation post card to the nominee. If you do not receive a confirmation you will know that your nomination has not been received and your name will not appear on the ballot. To be sure your name is included, please contact me immediately. Remember, a delegate must be an ACTIVE or RETIRED carrier in good standing at the time of nomination, election and seating as a National Delegate.

After all nominating ballots have been received; the ballot will be prepared (names are placed on the ballot in order by a random drawing, not as they are received) and mailed to all members for their selection of the national convention delegates. Please take this selection matter seriously. Remember, those delegates we send to national convention are developing policy to be set for our Association. Policy that affects our job – your personal job!!

You will be able to vote for no more than 35 delegates. You may vote for less. Vote only for people that you know will represent our views and are well informed about the issues. Don't just vote for every other one or all of one gender or some other random method. Vote intelligently!

But, **before you can vote** you have to receive the ballot and in order for me to send you the ballot I must have your correct address. Check the label on this newsletter, is it correct? If not, please let me know and since I get your address from the postal service you may want to ask your supervisor for Form 1216 Employee's Current Mailing Address Form. Fill it out and have your supervisor send it to personnel.

If you choose not to vote you only make the other persons' vote more powerful. Results of National Delegate elections are announced at the State Convention.

Finally, Education is when you read the fine print. Experience is what you get if you don't.

ASSETS		
Current Assets		
Checking/Savings		
	1010100 • APCU-Checking	55,898.8
	1020000 • Savings-APCU	268,741.4
	1020100 • Savings - APCU-2 -WI NATL CONV.	7,520.5
	Total Checking/Savings	332,160.8
	Total Current Assets	332,160.8
TOTAL ASSETS		332,160.8
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
	2000000 • Accrued Payroll Liabilities	3,500.5
	Total Other Current Liabilities	3,500.5
	Total Current Liabilities	3,500.5
	Total Liabilities	3,500.5
Equity		
	3900000 • Retained Earnings	335,102.3
	Net Income	-6,442.2
	Total Equity	328,660.0
TOTAL LIABILITIES & EQUITY		332,160.6

Hello Everyone!!

Well, spring is finally just around the corner. I am looking forward to the warmer weather and good roads.

Spring Convention we had a fairly good turn out March 13-14 in Reedsburg. Seen a lot of familiar faces and a few new faces, we are always happy to see new-comers come to convention. It's the place to be if you have questions that need answers from national board members and to meet and gain friendships within your craft and share your past experiences with all carriers. National Officer Don Cantriel, the director of Steward Operations was our guest and did a wonderful job answering carriers questions about count issues and about the contract negotiations coming up.

GMAC

You can call GMAC for a quote or to purchase a policy, here are the phone numbers:

1-800-847-2886 (1-800-VIP-AUTO)

Hours: M-F 7:30 am to 5:00 pm

Sat. 8:30 to 5:00 pm

Customer Service: 1-800-325-1190

PROVIDENCE GUILD:

Providence Guild is not an insurance but it is a Fraternal Death Benefit Policy for rural carriers and rural carrier spouses. You choose which category of coverage you wish to have and the premium is from \$10 to \$50 annually depending on your age.

100% of your annual dues is returned to the beneficiaries, pro-rated among all the claims for that fiscal year.

Contact any Provident Guild Officer (which is me) State Association or Auxiliary Officer for details, you can secure an application from them, or write.

Helena P. Schloneger, Sec/Treas.

1315 Deerfield Road

Dalton, Ohio 44618-9429

I talked briefly on the organizations at the convention and thought I would put contact numbers and addresses for you in this paper.

State Convention will be the next Convention.

Platteville will be the place to be... Our 100th Anniversary for Rural Carriers. I can't think of a better place to be if you're a Rural Carrier, than in Platteville on June 18-19-20. I encourage all carriers to try to attend all or even one of these three days and celebrate our heritage as Rural Carriers and thank those before us.

Election of State Board Officers will be on the agenda as well. Now is your chance to vote!!

I also would like to Congratulate my friend Roger Dobbe on his retirement in February 2004. Sorry I had to miss your party!!! I can't wait for my day to say I am a retired mail carrier..... and I can only hope that I can be as great a carrier as you and that I can be as helpful to someone else someday like you have been to me.

See you all at our 100th Anniversary.....

Executive Committeeman Nancy

Would you like to know more about your job?

Maybe you would like to know how P.A.R.S. would affect your job. Do you even know what P.A.R.S. is, and when the tentative date for implementation is scheduled? What about D.P.P. or D.P.S. Flats? Have you heard anything about these new options the Postal Service is considering? What is new with the Presidential Commission on Postal Reform? Would you like to know what sort of issues are National Board are looking at for the up coming contract negotiations? This information and much more was given at our last Spring Conference. All members in good standing may attend these union meetings.

How about you? Would you like this kind of information? Then why don't you attend the next Wisconsin State Convention? The Wisconsin State Convention will be held in Platteville June 18,19,20. Don't pass up this opportunity to gain information that is important to you and could affect the way you do your job. Speakers are scheduled and will give presentations retirement seminar is also planned. If you are thinking of retirement within three years you can submit your name and social security number to Bill Jarzombeck. He will then have a print out regarding your retirement.

Continued on page 15

It's election time again.....

In the near future you'll be receiving a ballot for electing delegates to the National Convention in Kansas City, MO. The people you vote for will have a hand in shaping the future of the NRLCA. They will be voting on resolutions and constitution and by/law changes that affect the way the association does business. The people you send to the convention as delegates will select the National Officers that will be negotiating your next contract. By filling out and returning your ballot you can help insure that your views are represented in Kansas City.

Please follow the instructions printed at the top of your ballot to make sure that it gets counted. One problem we have had in the past is people removing the return address from the envelope containing the ballot envelope. If you do this your ballot will be voided and not counted, we are required to verify that only union members return ballots. At the state convention the election committee and volunteers verify that the return envelope is from a WIRLCA member and open the return envelope. The ballot envelopes are set aside until all the return envelopes have been opened. Since there are no markings on the ballot envelope your anonymity is guaranteed. Once all of the return envelopes have been opened the committee opens the ballot envelopes and prepares the completed ballots to be counted. For the last several years Wisconsin has counted ballots electronically, each ballot is inspected to be sure that the votes can be counted by the scanner. Any ballots that are questionable are set aside to either be counted by hand or scanned and immediately verified as to their accuracy. Please be sure that your marks are dark and don't stray outside the circle provided, it is recommended that a black pen be used for marking the ballot.

Ballots are placed in stacks of 25 so that we can be sure that all of them have been counted, each stack of 25 is run through the scanner which tabulates the votes. The scanner keeps track of how many ballots have been counted. If a discrepancy between the hand count and the machine count develops the ballots are counted again to assure that they were counted accurately. After each 100 ballots are tabulated a report is printed that is bundled with that

group of 100 ballots. Once all of the ballots have been tallied a final report is printed out with the candidates listed in the order of the number of votes received. If two candidates receive the same number of votes the tie must be broken. The final report is verified and certified by all members of the election committee.

To insure the integrity of the ballot counting process, no-one who is listed on the ballot can serve on the election committee.

The best person to represent you is yourself, for most of us that isn't an option so the next best thing is to vote for someone who holds the same beliefs and values as you do. Most of the candidates are regular attendees at our state and county meetings, by attending these meetings yourself you'll get a chance to talk to them to find out if they share your views. If you're unable to attend these meetings you can find out a bit about their views elsewhere in this newsletter. The WIRLCA has also made space available to all candidates on it's web site: www.wirlca.org. If you are a candidate and are interested in posting your views send an e-mail to webmaster@wirlca.org, feel free to include a picture. The website isn't subject to the same space restrictions as the newsletter so take all the space you need. If you don't have access to e-mail send your information via regular mail to:

Tom Bittner
619 Park St.
Chilton, WI 53014

Recently I had the chance to meet with many of Wisconsin's local stewards at steward training. It's nice to see so many dedicated individuals willing to give up one of their Sundays to help us represent you. Sometimes being a local steward can seem like a thankless job, if you're fortunate enough to have one in your office let them know that you appreciate the time they invest to represent you. A simple "thank you" from time to time can make all the difference. If you don't have a local steward please consider becoming one. The more knowledgeable people we have out there the better off we all will be.

Tom Bittner—executive committeeman

SURVEY SAYS?

I'm going to conduct a very brief opinion pole. Please raise your *left* hand, if you agree with the following statement: "I actually care about the things that our Federal Government does". Keep your hands up for a little longer (I want to make certain that everyone gets counted). Now, with your *right* hand, grab your checkbook, a pen and write out a check to the NRLCA Political Action Committee. This is how you can make your opinion *really* count (money *does* talk). Okay, you can put your hands down (if any of our left handed members are feeling - left out - this would probably be a better opportunity for you to write the check).

If you don't care what our elected Representatives do about our National security, taxes, economy, your health and retirement benefits, etc. - then - throw *both* of your hands into the air and say "It doesn't make any difference, do whatever you want". Or, if you have recently found a Genie, in a bottle, then you may want to rub the bottle, with *both* hands. Either way, your wish will certainly be granted.

If you believe that *you*, as an individual, don't have any control over (1) who is elected, or (2) which legislation is passed into law - then - with your *right* hand hold onto your wallet and with your *left* hand scratch your backside. While this may actually feel pretty good you really aren't doing very much to improve your situation. It would be nice to be able to trust everyone but occasionally we may find ourselves with *both* hands up, in the air, after hearing a request of "stick 'em up". We can still scratch our backsides, later, but someone else will be holding onto our wallet.

The point of this survey is to remind everyone that we do "have choices". (1) We can choose to ignore politics, and let someone else make our decisions for us, or (2) we can get involved, by (a) casting an informed vote, and (b) helping to fund the political campaigns of the candidates, that we support.

The National Rural Letter Carrier's Association solicits its voluntary contributions, from its members, to help to finance the political campaigns of our Federal Legislators. The system works quite well, as long as we have members who are willing to contribute some of their hard earned cash. I hope that you will consider the benefits of sending a contribution to our PAC fund.

Wisconsin members should be donating much greater amounts, to the PAC fund. It is easy to understand why the larger states collect more PAC funds than the smaller states, right? But, then why can a state like Arkansas with about 1/2 (57%) as many members as Wisconsin collect more than twice as much money for PAC? The answer is simply that each individual Arkansas member has made the choice to be involved in the political process. They, on an individual basis, contribute 3 1/2 times as much as does the average Wisconsin member. They are doing a great job! We should be doing better.

Mary O'Herron, of Waukesha, made a challenge to everyone who attended the Spring Conference in Reedsburg. She managed to show how a little extra effort could reap huge results. The attendees were motivated by the promise that Mary would contribute \$250 to PAC (and Don Cantriel - Director of Steward Operations would also kick in \$50) if the rest of the group would contribute an additional \$1,000. There was a tremendous effort by nearly everyone in attendance, and ultimately they succeeded in achieving the goal. This was all done "in good fun" but the resulting PAC contributions will be put to very good use!

It's the Wisconsin Rural Letter Carrier's Association 100th anniversary so let's celebrate by making a \$34.67 contribution (1/3 more than I usually ask for) to: **NRLCA PAC**

Mail your check to: **DENNIS R. NELSON**
1002 55TH ST
AMERY WI 54001-3013

Your contribution is not tax deductible. Thank you!

WELCOME NEW MEMBERS!

JAMES CHITWOOD
AARON FORTNEY
THOMAS HERNANDEZ
BRIAN WENGER
MONIKA PECHA
KAREN WRAALSTAD
JEFFREY BAKER
VANESSA GALKOWSKI
BETHANY BRAHMER
GREG BUTTERFIELD
NEIL CLAUS
JAYE HUPF
DEBORAH JACK
DEBRA JANSKY
SARAH JAPUNTICH
DENNIS KEMPTON SR
SHELLY KERN
MARIE LADIKA
CAROL MACK
CONNIE MONNIER
THOMAS MURRAY
JODI PARKER
KENNETH BUSSE
ART COREY
COREY GRAY
LORI GROSS
KRISTIN HEDDEN
NANCY JOHNSON
JULIE JOHNSON
MARIA LEIMULLER
THOMAS MARKIEWICZ
VICTORIA STARK
JOE STEFFES
CHRISTINE TROMBINI
CHERYLYN VENDEN
JENNY ZUNKER
NICOLE BETH
MARK ELIASON
RYAN FORBEY
JOSHUA GIERSCH
SCOTT HERMSEN
JAY HOPPE
BRIAN MADRIGAL
SANDRA MCCUNE
BRENDA MOSER
MATTHEW SCHROEDER
MARK SCHWEIZER

CHAO THAO
MAYNARD WOOD JR
RONALD JESCHKE
RON LYNN
ASHLEY MIELKE
TIMOTHY MUELLER
DONALD BARTNICK
ALFRED KNAPP
WILLIAM PENNING
JENNIFER BOERNER
SHARON DANKE
CHRIS GALLEGER
CARLOS GARCIA
SANDRA HOPKINS
BOBBI MARSHALL
SHARON ZOOK
CARMEN BOUCHER
LOU DECREMER
CHRISTINE DIXON
HARVEY MOHR
CONSTANCE SCHAR-
MACHER
WILLIAM VERTHEIN
MICHAEL HOLZMANN
MARK MOSHER

COA

If you have a change of address-Please cut the label off of your *NEWSLETTER* and send it to Karen Schauer, State Secretary-Treasurer, 5857 Prill Rd., Eau Claire, WI 54701-8215 Please include your telephone number.

Rural Calendar 2004

April 3	La Fayette-Green County Mtg.	
April 13-16	National Secretaries Seminar	
April 17	New Evaluations from Mail Count go into effect	
April 18	Crawford County Mtg.	
April 20	Columbia County Mtg.	
April 21	Polk-Burnett County Mtg.	
April 26	Sauk/Richland County Mtg.	
May 16-19	Presidents Seminar	Washington D.C.
June 18-20	State Convention	Governor Dodge Inn Platteville
August 3-6	National Convention	Kansas City, MO
September 29	Grant/Iowa County Mtg.	
October 3	Dane County Mtg.	

DEADLINE FOR NEXT ISSUE JUNE 25

Top Five Contract Issues as voted at Upper Midwest Officers' Meeting March 28

1. EMA
2. Time Standards
3. Economics
4. Leave Replacements
5. Mail Count

Rural Free Classifieds

Mutual Transfer:

Madison to within 25 miles of Richland Center, High growth area, LLV, 44K 608 647-8143

Avoca to within 25 miles of Lake Geneva 43J, no growth, 95 miles possible 3 way with Madison who wants Avoca Barbara Bergsma 608 583-5003 or jbwbeber@mhtc.net

Pickett, WI 54964 One route office, great working environment. 43J after this years count. Will grow this year and next. Seeking route closer to home, Waushara, Marquette, Adams or Portage counties. Tom 715 228-2812 or tckc@uniontel.net

For Sale:

1995 RHD Subaru Legacy wagon
190K miles \$2,500 715 491-0030 or balow@amerytel.net, Sharon

1999 RHD AWD Subaru Legacy, blue, 72K miles AM/FM/Cass, AC, PW, PL, new tires and battery Great condition, well maintained. \$9,500 OBO, Betty 262 392-9381 SE Wisconsin

Advertising in this column is available to WI RLCA members in good standing for transfers or vehicle related sales only. Ads are free and run as they are received, space permitting.

Mutual Transfer Ads do not necessarily reflect the policy or rules of the Postal Service or contractual language

<u>Auxiliary Officer</u>	<u>Address</u>	<u>Phone</u>	<u>Assignments</u>
Judy Pederson President	1794 Mc Kinley Road Eau Claire, WI 54703-1334	715-834-1424	Barron-Washburn, Buffalo-Trempealeau Chippewa-Eau Claire, Clark, Lake Superior District, Dunn, Jackson, LaCrosse, Lincoln- Langlade, Marathon, Monroe, Pierce-Pepin Polk-Burnett, Price-Taylor, Rusk, Sawyer, St. Croix, Tri County, Vernon
Dianne Koch Vice-President	115 W. Main St. Waupun, WI 53963-1909	920-324-5083	Fond du Lac-Green Lake, Waushara Winnebago, Outagamie, Rock-Walworth
Caroline Sonnenburg Secretary	2417 Elm Road Manitowoc, WI 54220-9570	920-682-5363 carlarso@lakefield.net	Brown, Door-Kewaunee, Cal-Man-She Marinette, Oconto, Shawano
Bea Bengtson Treasurer	226 South High St. Markesan, WI 53946-7188	920-398-3872	Juneau, Lafayette-Green Sauk-Richland, Waupaca, Wood-Portage, Jefferson
June Strobel Executive Board Chairman	N4431 Daley Road Hustisford, WI	920 349-3782	Columbia, Dane, Dodge, Marquette-Adams Washington
Sue Becker Executive Board Secretary	W335N7027 Stonebank Rd. Oconomowoc, WI 53066-1405	262 966-3344	Crawford, Grant-Iowa, Ozaukee, Milwaukee-Waukesha, Racine-Kenosha
Karen Rasmussen Junior Auxiliary Sponsor	N55W31185 HWY K Hartland, WI 53029-9305	262-367-2330	

Greetings from the WRLCA Auxiliary State Board:

We would like to invite all spouses of Rural Carriers to join us at the County Meeting and State Convention Etc... Please submit letters of recommendation for WRLCA Auxiliary Member of the year to any auxiliary board member or mail to Judy Pederson by June 15th. Our meetings are short at State Convention, so you have plenty of free time to shop or whatever. Come and join the fun! The Juniors have a great line up of activities planned (Juniors age 6-18). There is still time for Juniors to enter the poster and essay contest. National Convention last year had quite a few winners from our State. If you are interested in running for an office in the auxiliary please let us know by June 17th. **State Scholarship applications are due May 20th** to Caroline Sonnenburg. We are hoping to give out several Scholarships. Scholarship funds are needed, so fund raiser ideas or contributions will be greatly appreciated. Hope to see you at State Convention in Platteville on June 18th - 20th.



STEWARDS PAGE

I have recently received a few questions on the posting and bidding process of routes. When an auxiliary rural route reaches an evaluation of thirty-nine (39:00) standard hours, it will normally be converted to a regular route. These routes shall be counted and officially evaluated before posting. The only reason that an auxiliary route normally would not be posted after reaching an evaluation of 39 hours is if that office is on the Automation Protected List. The auxiliary route would be held to provide a buffer for regular rural routes who may lose more time because of an increase in DPS mail. Once the office is taken off of the Automation Protected List and the auxiliary route remains over 39 hours the route should be posted within thirty (30) days.

When a regular rural route becomes vacant, it shall be posted within 30 days from the time it becomes vacant. The notice shall be posted for ten (10) calendar days. The vacancy is posted at the vacancy office, including stations and branches for all regular carriers, substitute rural carriers, and rural carrier associates (RCAs) with one (1) year of continuous service as an RCA. A vacant route could be held and not posted if the office is on the Automation Protected List. The vacant route would be posted when the office is taken off of the Automation Protected List. If a route consolidation, adjustment or conversion is pending in the office a sixty (60) day extension for posting of a vacant route could be made. Management must contact the union and the union must agree to the sixty (60) day extension.

The posting notice shall state the relief day, whether a USPS vehicle is provided, identify the route number, length, classification, number of boxes, number of stops, the volume factor, whether the route is a seasonal route and physical and other requirements. The notice shall clearly state that the bidding is not only for the existing vacancy, but also for any other va-

cancy, which subsequently occurs as a result of the original posting. A carrier who has tentatively accepted a posted route may later in the same bidding process decline such route and choose a more desirable vacant route resulting from the posting. If you believe that a senior carrier is going to bid on the original vacancy and you as a regular carrier want to bid on his/her residual route you must bid on the original vacancy to have the right to get the residual route. Any sub or RCA who wants a regular route must bid on the original vacancy to have a chance on any residual routes. My advice would be to bid on any posting if you are considering changing routes or as a relief carrier want a regular route. You may turn down the route if you are the successful bidder. The only time that you may not turn down the route if you are the successful bidder is on a District Wide Posting. Bids may only be withdrawn during the fifteen (15) day posting period. A District Wide Posting is posted for fifteen (15) days for each office within the District.

The posted route shall be awarded within ten days to the senior qualified bidder. The employee shall be placed in the new assignment within twenty-one days of being designated the successful bidder, except in the month of December. If the twenty-one (21) days expires in December, management may make the placement in December, but in no case will the placement be delayed past the beginning of the first full pay period in January.

There was recently a posting in an office that stated an LLV was provided on the route. The carrier talked to management and management agreed to take the LLV off of the route. This is an exception and not the way things are usually done. If you are bidding on a route with an LLV assigned expect to be driving the LLV when delivering the route. You knew what you were bidding on. I do not believe the union could help you in any way to have management remove the LLV from the route.

Chris

CANDIDATES FOR NATIONAL CONVENTION DELEGATE

Being a delegate is a responsibility that I don't take lightly. As a carrier, I don't just vote for today, I vote for our future.

Vote Lisa "Wojo" Wojnarowski

I love being a Rural Carrier and Local Steward, and will do all I possibly can to better our wages, benefits, and working conditions.

Vicki Kohls- Hartland

My name is **Lois Graper**. I am active in the union and QWL process. Please vote for informed people for national delegate. Please vote for me.

My name is **Roger Schewe**. I would appreciate your support/vote for Delegate to the 2004 National Convention in Kansas City. I regularly attend Steward Trainings, Spring and Fall Conferences, State Conventions and National Conventions. I am presently a Local Steward in Oregon, Vice President of Dane County and a Facilitator in the QWL/EI Program. I want to represent you on the important issues our union is facing.

As a delegate, I'll use more than 25 words talking to our leadership about pay issues and working conditions. Elect active carriers.

Elect Mary O'Herron

Only the Union can secure our future.

Allow me, **Cherie Du Lac**, to represent us in Kansas to keep the NRLCA STRONG and HEALTHY!

My name is **Bob Lueck**. I carry R-1 in Delafield. I have attended five of the last six National conventions as a delegate. This experience will help me represent your interests. Thank you for your past support.

Jayne Duenkel: Ozaukee County Sec/Treas Local Steward Grafton P.O.- Regular attendee of meetings- Member Resolutions Committee past 2 years- New name but not new to commitment to this union. Thank You.

I would love to represent our state of WI at the National Convention again this year. I am the rural carrier on Rt 1 at Centuria. I have been a union member for over 20 years. I am sec-treas of our county, a former facilitator, a former DJSC member and a local steward. I attend state conventions and the

Spring and Fall Conferences so I can be informed as to what the WI carriers feel are the biggest concerns for our union. I would appreciate your vote when the ballots come out for delegates to the 2004 National Convention in Kansas City. Thank you so much, **Sue Heiderscheidt**

Barbara Bergsma (Formerly Weber) New name, but not quite the same person. I've learned much and would like to put that knowledge to work for us as a National Delegate. Thank You.

I would be honored to represent the members of the WI RLCA at the National Convention in Missouri this summer. Please vote for me.

Don Wyman

I, **Douglas Hare**, would appreciate your vote to allow me to represent you at the upcoming 2004 National. I am presently the President of the Columbia County Rural Letter Carriers Assoc. and am a regular carrier out of the Pardeeville office. Have attended the past 6 National Conventions and was seated as a delegate in 2002.

Tom Balza, delegate for National Convention. I've been a regular at all county, spring, fall meetings and 22 National conventions. As well as your unofficial photographer.

Etta Hagen is my name. I participate in many union functions through-out the year. Your vote would truly be appreciated so that I may attend national convention on your behalf. Thank you.

Hey! I'm **Louan Friend**. I would appreciate your vote for National Delegate. I would like to be your voice in the direction our Association is headed. Thank You

Hello my name is **Chris Weber**. I would again appreciate your vote for National Delegate. I am a good advocate for our Union. Thank You.

Having been to most national and all state conventions since 18 ass state and local meetings, I would appreciate your vote as delegate to the national convention at Kansas City. I will support resolutions to increase EMA, time standards, stamp stock time, and give us time for items we don't get time for.
Charles Lilley

RESOLUTION AND CONSTITUTION AND BY-LAW FORMS.

Resolution Forms are used for submitting resolutions to the Resolution Committee. The Resolution Committee will meet prior to the opening of the State Convention for the review of all resolutions that have been received. The Resolution Committee has the responsibility to accept, modify, combine by category and/or rewrite any resolutions presented. The committee will also separate the binding resolutions (those resolutions that the National Board has authority to implement), from the advisory resolutions. The State Board hopes that the membership will use these forms for Constitution and By Law changes.

GENERAL INSTRUCTIONS FOR RESOLUTIONS:

Please print or type legibly.

1. Use the Resolution Form enclosed to submit all resolutions. You may reproduce the enclosed form as necessary.
2. All resolutions must be submitted on the "official form".
3. Submit only one resolution per form.
4. Include any references to handbooks, manuals or written documents on the Resolution Form. Copies of the references would be helpful.
5. Provide the present language and proposed language, and fully explain the intent of the change and the reason for the change on the Resolution Form.
6. Proposals for amending the Constitution and By-laws must be submitted on the separate Constitution and Bylaws Form.

GENERAL INSTRUCTIONS FOR CONSTITUTION AND BYLAWS.

1. Use the Constitution and Bylaws Form enclosed to submit all Constitution and Bylaws changes. You may reproduce the enclosed form as necessary.
2. All Constitution and Bylaw Proposals must be submitted on the Official form.
3. Submit only one Constitution and Bylaws proposal per form.
4. Include any references to handbook, manuals or written documents on the Constitution and Bylaws forms. Copies of the reference(s) would be helpful.
5. Provide the present language and the proposed language, and fully explain the intent of the change and the reason for the change on the Constitution and Bylaws form.
6. Proposed resolutions must be submitted on the separate Resolutions Forms.

JUST A POSITIVE THOUGHT

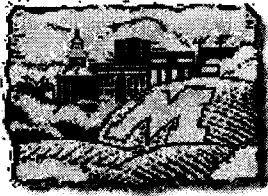
I read an interesting article pertaining to postal services viability by Susan M Collins, Senate Committee on Government Affairs and she goes on to say: Our Senate hearings have focused on the 35 legislative and administrative recommendations of the President's Commission on the U.S. Postal Service-recommendations that are designed to help this 225 year old Service remain viable over the long term. So much depends upon the Postal Service's continued viability. The Postal Service itself has more than 730,000 career employees. Less well known is the fact that it is also the linchpin of \$900 billion mailing industry that employs nine million Americans in fields as diverse as direct mailing, printing, catalog production, and paper manufacturing. The health of the Postal Service is essential to thousands of companies and the millions that they employ. We do make a difference!

Your Committeeman
Bill Foley

Continued from page 7

Our state steward will be available at convention to talk to you about your concerns. As always a question and answer period is scheduled and our State Steward Chris Bouche will be answering your questions, so why not attend and listen and learn about your job? Do you want to make a change in the way our organization is run? Now is the time, five positions on the State Board are up for reelection, Voting is done at the State Convention and you could run and put your changes in effect. Take the time to go to the State Convention. You might learn something new that you could bring back to your office and discuss with your co-workers. At this state convention we will also be celebrating 100 years as the Wisconsin Rural Letter Carriers Association, so come join the fun and learn a thing or two

.Linda Vanden Plas Committeeman



PLATTEVILLE IS EAGER TO WELCOME

2004 CONVENTIONEERS

Platteville is a picturesque community nestled among unglaciated rolling hills of southwestern Wisconsin. Thousands of years ago, Ice Age glaciers encircled the area but left it virtually untouched. The result is a unique and fertile landscape – a dramatic surprise for many of Platteville’s visitors.

Platteville began as Platte River Diggings in 1827. Once home to the Winnebago tribe, Platteville was settled in the mid 1820s by European miners who were attracted by the rich lead deposits.

Exploring Platteville

One of Platteville’s unique claims to fame is the World’s Largest “M”. The original design was based on the monogram of the School of Mines of 1936. It can be seen as far as 28 miles away. Test your fitness by climbing the stairs and rest at the top while taking in the phenomenal view of 3 states.

Platteville has many city parks and the Family Aquatic Center – home to a 12,000 square-foot pool with a 140-foot waterslide, geysers and diving boards. A new biking/hiking trail is also a source of pride to the community.

Downtown Platteville....Where Tradition and Progress Meet. Visit the historic Main Street with many businesses from antique malls to unique gift shops, restaurants and much, much more.

Built in 1837 by the Reverend Samuel Mitchell, Stone Cottage, this “gem like

no other in Wisconsin,” stands today as it did 150 years ago.

Step back into the turn of the century and take a walk through time at the Rollo Jamison / Mining Museum. Take a guided tour and see displays of farm equipment, musical instruments, carriages (rural mail wagon) and much more. Take a tour down into a 1845 lead mine and take a train ride around the museum grounds in ore cars pulled by a 1931 mine locomotive.

Experience the Warmth of Platteville

Sights to See Outside Platteville

Belmont (about 6 miles east of Platteville) *First Capital State Historic Site*

Dickeyville (about 8 miles southwest of Platteville) *The Grotto*; religious and patriotic shrines and gardens. You have to see it to believe it!

Mineral Point (about 18 miles northeast of Platteville) *Pendarvis*; a restored Cornish miners’ colony is a must see.

Dubuque, Iowa (about 30 minutes from Platteville) *Diamond Jo Casino. Dubuque Greyhound Park and Casino. National Mississippi River Museum & Aquarium*; a fantastic and exciting multi-venue interactive river campus with a beautiful river walkway.

Galena, Illinois (about 40 minutes from Platteville) A historical architectural gem and fantastic shopping destination. Bed – and – breakfast capital of the Midwest.



STATE CONVENTION HIGHLIGHTS

Many of you are thinking of skipping the first day of State Convention and the opening ceremonies. That would be a shame and your life experience would be the poorer for it. Don't forget, it will be the last time you have to listen to me when I present the gavels. Come join us. It took us 100 years to get here.

- ☞ Friday at the Family Hospitality and PAC Auction we'll be having a comedian.
- ☞ Saturday at the Banquet our raffle winners will be drawn.
- ☞ Delegates will receive a commemorative gift and past officers will be recognized.
- ☞ We'll have a historical display that you're welcome to contribute to.
- ☞ A reminder that each County is asked to bring a door prize. Do a little extra for PAC and bring an item to be auctioned. I'll be making the great sacrifice and auctioning off my U.S. Mail lunchbox with Mr. Zip Thermos.
- ☞ **Remember to pre-register** (even if you do not partake in any meals) **as on-site registration will cost \$5.00.**
- ☞ "It's orange season, traffic squeezin'!" There will be road construction on US HWY 151 to the east of Platteville. Follow **Business 151** into town.

COME ON DOWN TO OUR CORNER OF THE STATE

See Ya! ~ ~ Barbara Bergsma, Chair, 2004 WI-RLCA State Convention

HOTEL INFORMATION

Headquarters Hotel: Governor Dodge Hotel & Convention Center

(Formerly Park Inn and Convention Center) 300 US HWY 151

Rountree Family Restaurant and Henry's Pub

Complimentary Hot Breakfast and Indoor Pool

Room Rate: \$67.00 Single / \$72.00 Double ~ Ask for WRLCA room rate.

(608) 348-2301 ~ 1-800-670-7275 (Hotel has two levels but no elevator.)

Country Inn & Suites 630 South Water Street (State Road 80-81)

Complimentary light & healthy breakfast. Indoor pool.

Room Rate: \$61.20/ 1 person \$66.60/ 2 people \$72.00/ 3 people \$77.40/ 4 people

(608) 348-7373 1-800-456-4000

Block of rooms held until April 18, 2004. Ask for Postal Carrier's room rate.

(Hotel has two levels but no elevator.)

Super 8 Motel 100 State Road 80-81 Free deluxe breakfast. Room rate: \$47.00-\$65.00

No special room rate. (608) 348-8800 1-800-800-8000 (Hotel has two levels but no elevator.)

NOTE: ALL RESOLUTIONS SHOULD BE SENT TO THE STATE SECRETARY KAREN SCHAUER
PRIOR TO THE OPENING OF THE STATE CONVENTION
ANY RECEIVED AFTER JUNE 10, 2004 MAY NOT BE CONSIDERED

*The following RESOLUTION is being submitted for consideration at the 2004 WISCONSIN RURAL
LETTER CARRIERS' ANNUAL STATE CONVENTION, Platteville, June 18-20.*

THIS RESOLUTION IS:

BINDING

NON-BINDING

WHEREAS,

WHEREAS,

WHEREAS,

THEREFORE, BE IT RESOLVED THAT:

Submitted By: _____
(optional)

NOTE: ALL CONSTITUTION & BY LAW CHANGES SHOULD BE SENT TO THE STATE SECRETARY
KAREN SCHAUER PRIOR TO THE OPENING OF THE STATE CONVENTION
ANY RECEIVED AFTER JUNE 10, 2004 MAY NOT BE CONSIDERED

*The following CONSTITUTION/BY LAW (circle one) is being submitted for consideration at the 2004
WISCONSIN RURAL LETTER CARRIERS' ANNUAL STATE CONVENTION, Wisconsin Dells, June 19-20.*

PRESENT LANGUAGE: ARTICLE # _____ SECTION # _____

PROPOSED LANGUAGE: ARTICLE # _____ SECTION # _____

INTENT OF CHANGE:

REASON FOR CHANGE:

ADDITIONAL TIPS; Use a different sheet for each change. Identify any handbooks, manuals or written documents to help present your proposed change as clearly as possible.

Submitted By: _____
(optional)

Tentative Convention Program

Friday June 18

8:00 AM-5PM

- Registration

9:30 AM

- Retirement Seminar to be presented by Sandy Donnell from Lakeland HR

12:30 PM

- Church & Memorial Service

1:00 PM

- Convention Call to Order

Guest Speakers invited and/or confirmed

- Mike Daley Northland District Manager
- Bill Mitchell Lakeland Manager
- Great Lakes Area Vice President Joann Feindt
- Congressman Ron Kind
- Senator Russ Feingold
- NRLCA Auxiliary Member

Tabulation of National Convention Delegate Ballots

7:00 PM Family Hospitality & PAC Auction

- There will be a comedian performing

Saturday June 19

8:00 AM—Noon

- Registration
- Officers Breakfast
- 8:15 AM County Secretaries Meeting

9:00 AM

- Call to Order
- 2007 Conventional City Bids
- 2005 Convention Update

End of Joint Session

- PAC Chair Report
- Provident Guild Report
- GMAC Report
- Q&A Session with State Board & Steward

Lunch

1:00 PM-Reports

- Credentials committee
- Adoption of Convention Standing Rules
- Audit Committee
- Financial & Treasurers Report
- Budget Committee
- Election Committee
- Resolutions Committee
- Nomination of Officers

Recess to set up for Banquet

Meeting of National Convention Attendees

7:00 PM Banquet

Sunday June 20

8:30 AM Call to Order

- Constitution & By Laws Report
- Selection of 2007 Convention City
- Election of Officers
- New Business
- Installation of Officers
- Adjournment

2004 STATE CONVENTION
COMMITTEE ASSIGNMENTS

	County #	WI RLCA BOARD
Audit; Lisa Wojnarowski (chair)	58	Bill Foley
Vilas Smith	26	
Lois Graper	59	
Budget; Al Bengston (chair)	17	Linda
Debbie Siefert	58	
Karen Holmstrom	03	
Charles Lilley	62	
Marylin La Porte	03	
Constitution & By Laws;		Marty
Roger Schewe. (chair)	11	
Bob Lueck	58	
Sue Heiderscheidt	40	
Jim Landry	04	
Mary OHerron	58	
Convention City;		Bill J.
Chris Weber (chair)	09	
Sis Jorgensen	28	
Kay Van Lannen	04	
Credentials; Warren Reiser (chair)	18	Karen
Joseph Rodenberg	11	
Jayne Duenkel	37	
Resolutions; John Phillips (chair)	11	Chris
Richard Brockelsby	04	
Bill DeNucci	03	
Pat Tyler	62	
John Kaufman	11	
Election; Dennis Rasmussen(chair)	58	Tom
Joan Block	49	
Bruce Anderson	46	
Douglas Viegut	36	
Susan Tiffany	28	
Tellers #1; Etta Hagen (chair)	12	Nancy
Kathy Sanger	57	
Neil Mott	29	
Karen Ostrowski	62	
Ed Ebenhoe	29	
Tellers #2; Tom Balza (chair)	39	Nancy
Catherine Morris	48	
Terry Tagel	29	
Dale Masanz	30	
Dan Wiedenhoft	23	

WI RLCA 100TH STATE CONVENTION 2004
FRIDAY JUNE 18, SATURDAY JUNE 19, SUNDAY JUNE 20
HOST GRANT IOWA COUNTY AT PLATTEVILLE WI
All attendees and delegates MUST return registration form

Name: _____ Regular RCA RCR Retired (circle one)
 Address: _____ County: _____
 City: _____ Zip _____ Phone: _____
 Spouse Name: _____ Junior Name & Age: _____ Junior #2 _____
 (List Name on appropriate lines)
 Association Delegate _____ Non-Delegate _____ Auxiliary Delegate _____
 Guest _____ Former State Board Officer _____ Former Auxiliary Officer _____

Registration Fee Free if mailed in There will be a \$5 fee collected for all onsite registrations

Saturday Officers Breakfast with National, State & _____ @ \$11.00 _____
 County officers (open for all to attend) Breakfast Buffet—
 Scrambled Eggs, ham, potatoes, muffins, fruit, pastries, coffee, juice, milk

Saturday Luncheon Deli Buffet-- _____ @ \$11.00 _____
 Deli ham, turkey, beef, with fixings, fruit salad,
 Macaroni salad, coleslaw and hot soup

Saturday Junior Tour: The Mining Museum and Train Tour along with Rollo Jamison Museum,
 Climb Worlds Largest M, Climb Belmont Tower & see 3 states, Visit First State Capital-Belmont
 Saturday Junior Banquet: Bus ride to Pioneer Lanes for an evening of bowling and pizza.
 \$2 Junior dues included

_____ @ \$17.00 _____

Saturday Evening Buffet Banquet—Deep Fried Catfish, _____ @ \$25.00 _____
 Roasted Pork Loin, Au gratin Potatoes, Corn, Fresh Fruit
 Display, Tossed Salad with Dressings, Strawberry Shortcake

TOTAL ALL MEALS AND JUNIOR TOUR \$ _____

MAKE CHECKS PAYABLE TO: Grant Iowa County Rural Carriers Convention

Mail to:
 JILL JENTZ
 2832 JENTZ BAKER DR
 PLATTEVILLE WI 53818
 PHONE: 608-348-5595

REGISTRATION DEADLINE IS MAY 24, 2004

Headquarters Hotel: Room reservations at the Park Inn and Convention Center 1-608-348-2301 Code: WRLCA Rates are: \$67 one bed / \$72 two beds. Pool, Rountree Family Restaurant, convention center, bar/lounge all on site. Reserve early—limited number of rooms at headquarters hotel—Other hotels nearby if full

Return to: KAREN SCHAUER
 5857 PRILL RD.
 EAU CLAIRE, WI 54701-8215

Revised
 NRLCA Form 1187
 2003

UNITED STATES POSTAL SERVICE

AUTHORIZATION FOR DEDUCTION OF DUES

(SOCIAL SECURITY NUMBER)

DESIGNATION

Reg (71) PTF (76)
 Sub (73) RCR (75)
 Aux (77) RCA (78)

LAST	FIRST	MIDDLE
<input type="text"/>	<input type="text"/>	<input type="text"/>

MAILING ADDRESS	CITY	STATE	ZIP CODE +
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POSTAL INSTALLATION WHERE EMPLOYED	ZIP CODE OF INSTALLATION	INSTALLATION FINANCE NO.
------------------------------------	--------------------------	--------------------------

SECTION A - AUTHORIZATION BY EMPLOYEE

I hereby assign to the NATIONAL RURAL LETTER CARRIERS' ASSOCIATION, from any salary or wages earned by me as your employee (in my present or any future employment by you) such regular and periodic membership dues as the union may certify as due and owing from me, as may be established from time to time by said Union. I authorize and direct you to deduct such amounts from my pay and to remit same to said Union at such times and in such manner as may be agreed upon between you and the Union at any time while this authorization is in effect.

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery hereof to you, and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive periods of one (1) year, unless written notice is given by me to you and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one year.

This assignment is freely made pursuant to the provisions of the Postal Reorganization Act and is not contingent upon the existence of any agreement between you and my Union.

Contributions or gifts (including dues) to the NRLCA are not tax deductible as charitable contributions. However, they may be deductible under other provisions of the Internal Revenue Code.

SIGNATURE OF EMPLOYEE	DATE	PHONE
-----------------------	------	-------

SECTION B - FOR USE BY STATE EMPLOYEE ASSOCIATION

R - NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

SIGNATURE OF ACCEPTING UNION OFFICIAL

DATE

I hereby certify that the dues of this organization for the above named member, for the

applicable designation, are currently established at \$ _____ per pay period.

LOC. #	STATE
DATE	REMIT #

STATE SECRETARY

SECTION C - FOR USE BY THE NATIONAL ORGANIZATION

Date of Delivery to Employer (For National Office use)

ANNIVERSARY DATE TO BE USED
 AT USPS PERSONNEL OFFICE

Important!

Be Sure To Include
 Postal Installation ZIP
 CODE Where Indicated.

Original - NRLCA
 Copy 2 - State Copy
 Copy 3 - Member's Copy

50036

Submit Original and Copy 2 to NRLCA State Secretary, Member Retain Copy 3.





WI RLCA

Feb./March 2004

NRCA
Convention



Time to be Counted

This issue of the WI RLCA newsletter is being sent to all rural letter carriers members and non-members alike. We hope that those of you have not yet chosen to become a member will do so. There are many reasons not to join, and I've heard most of them, but the information you will gain by your membership will be invaluable to your career as a rural carrier. One benefit of membership is the ability to choose the lead-

ers at the county and state level who can best work for the changes you desire. Members also choose the delegates to the national convention who select a national board.

Any member can run for an office on the state board. There will be 5 seats up for election at the state convention in Platteville. Those who wish to announce a candidacy for the board should submit their announcement to me by March 20 for publication in our next issue, 50 words or less please. Those who are running to be a delegate to the national convention in Missouri should also submit a short notice, (25 words or less), by March 20. If you are planning on attending the state convention be sure to get your room reservation in soon as rooms at the headquarters hotel are going fast. The Park Inn's phone number is 608 348-2301, be sure to mention the WI RLCA to get the special rate. While you're at it register for the convention itself, (see page 8 for the registration form). All attendees must register in advance even

if you don't want any meals because all registration on site will be subject to a \$5.00 fee. As you know this year marks the 100th anniversary of the WI RLCA and we hope to make this convention special, please join the celebration.

On March 13-14 we hold our Spring Conference at the Voyageur Inn & Conference Center in Reedsburg. This date is shortly after the end of the mail count. The national officer assigned is Don Cantriel, the director of Steward Operations. Don has been our guest in the past and very well received so make your plans now to attend. We have a block of rooms available at the rate of \$49/night double occupancy, Make your reservations by Feb. 20. The times for the meetings are Saturday 1-5 and Sunday 9-2.

The State Board and State Steward will be

traveling to Minneapolis in late March for a meeting with officers of other upper Midwest states to discuss the upcoming contract negotiations and other issues or great national interest. We all have of our own ideas about the direction we need to take but we want to hear from you. Plan on attending the Saturday afternoon session and we'll make time to get your input.

This is the time when we must all remain united to face the challenges that lay ahead for the Postal Service and all rural carriers.

See you at a union meeting

Bill Jarzombeck
President WI RLCA

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