

**WHERE IS IT IN WRITING THAT
RURAL CARRIERS ARE
CONSIDERED IN THE
“PERFORMANCE OF DUTY”
WHEN DRIVING BETWEEN
THEIR HOME AND POST
OFFICE?**

- A 1979 Letter form the U.S. Department of Labor, Bureau of Employees' Compensation

- “A rural letter carrier is considered to be in the performance of his duty while driving his own vehicle between his home and the Post Office and between the Post Office and his home, provided the record shows that the Post Office required him to furnish the vehicle for handling the mail.”

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U.S. DEPARTMENT OF LABOR

WAGE AND LABOR STANDARDS
ADMINISTRATION

BUREAU OF EMPLOYEES' COMPENSATION

WASHINGTON, D.C. 20211

COM-F-9-1 Sec. 1
X ADM 8-3

FECA PROGRAM MEMORANDUM NO. 104

SUBJECT: 5 U.S.C. 8102(a) / Section 1(a), FECA
RURAL LETTER CARRIERS DRIVING THEIR OWN VEHICLES

Recent inquiries indicate the necessity to reiterate the Bureau's interpretation of the term "performance of duty" in connection with rural letter carriers who sustain injury while between their home and the Post Office.

A rural letter carrier is considered to be in the performance of his duty while driving his own vehicle between his home and the Post Office and between the Post Office and his home, provided the record shows that the Post Office required him to furnish the vehicle for handling the mail.

Herbert A. Doyle, Jr.
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