

WHERE IS IT IN WRITING THAT POSTAL EMPLOYEES MAY NOT ALSO WORK AS HCR CARRIERS?

- Postal Bulletin 21652, 12-31-87 issue,
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MEMORANDUM

TO: NROs, State Stewards, Assistant State Stewards
FROM: Leo J. Root, Director of Labor Relations
SUBJECT: Postal Employees as Highway Contract Carriers
DATE: December 13, 1993

Sometime ago, a steward called to ask for confirmation that postal employees may not also work as Highway Contract Route Carriers. As I recall, I confirmed the above to be accurate.

Recently, in researching another issue I came across the attached Postal Bulletin article which provides official back-up to that answer. By sending this article to you, I am not directing you to "seek and destroy"; rather, I want to ensure you have the information you need in the event the issue arises.

All Personnel Processing Mail for Dispatch Abroad

FOREIGN ORDER NO. 228

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Keep all foreign order notices for use as reference.

Tentative Orders. A tentative *Lottery Order* has been issued against the following:

CANADA

Sussex International Services, Ltd.
P.O. Box 1002
12455 Harris Road
Pitt Meadows, B.C.
Canada V3Y 2B4

and
Bryan Decker
P.O. Box 9000
2620 Alliance St.
Abbotsford, B.C.
Canada V6B 5G7

Westcan Canada's Lottery Centre
DM Mail Services
P.O. Box 3640
349 West Georgia Street
Vancouver, B.C.
Canada V6B 3Y3

Final Orders. The Tentative Decision and Order issued against the following has become final:

CANADA

Can Win
P.O. Box 80359
South Burnaby, B.C.
Canada V5H 3X6

CANADA—Continued

Sussex International Services, Ltd.
P.O. Box 69220
2411 E. Pender Street
and

Naomi Ragan
P.O. Box 69220
2411 E. Pender Street
Vancouver, B.C.
Canada V5K 4W5

Can Win
P.O. Box 66985
Station F
Vancouver, B.C.
Canada V5N 5L4

Do not dispatch any mail to the above. Place the mail pieces in a pouch endorsed "Foreign Order Mail" and send it to Postmaster, Claims, Inquiry & Undeliverable Mail, James A. Farley Building, Room 2029-A, New York, NY 10199-9543. Do not place any endorsement on the mail pieces themselves.

This notice may be posted at the outgoing primary, and it must be posted on the Foreign Order Board at all MSCs and designated International Exchange Offices.—*Judicial Officer, 12-31-87.*

Unemployment Compensation

The U.S. Department of Labor has revised SF-8, *Notice to Federal Employee About Unemployment Compensation*, to provide for federal agencies to record their code number, name, address, and telephone number of the office responsible for processing unemployment compensation forms (ES-931, 931-A, 934, and 936). For the Postal Service that office is the Minneapolis Postal Data Center. The code number for the Postal Service is 732.

The name, address, and telephone number of the Minneapolis Postal Data Center and Code 732 is overprinted on the form in the same manner as on the sample on page 11. Offices may order overprinted forms from area supply centers on Form 7380, *Supply Center Requisition*, through normal requisition procedures. They should destroy any supplies of the old SF-8 in stock as soon as the installation receives the revised SF-8 (Rev. 6-87) supply. All personnel offices and all Unemployment Compensation Coordinators must be aware of the revised SF-8.

—*Employee Relations Dept., 12-31-87.*

Transportation Contractor Employees

All employees are subject to the requirements of the Code of Ethical Conduct published in section 660 of the EMPLOYEE AND LABOR RELATIONS MANUAL. The code is designed to prevent employees from engaging in activity that might result in an actual conflict of interest, or in activity that creates the appearance of a conflict of interest.

Postal employees who are also employed either part-time or full-time by USPS transportation contractors may be in violation of the Code of Ethical Conduct because of the potential conflict of interest between the job of a Postal Service employee and the interests of a USPS transportation contractor. Such employment situations should be brought to the attention of the employee's postmaster.—*Mail Processing Dept., 12-31-87.*

SAFETY IS NO ACCIDENT